

**January 1, 2024 - December 31, 2024**  
**USW**

<b>Gold Plan</b>							
<i>Single = \$1,000 deductible - \$2,500 Total Out of Pocket Expense per calendar year</i>							
<i>Family = \$3,000 deductible - \$5,000 Total Out of Pocket Expense per calendar year</i>							
Coverage	Cost	Monthly Contribution		Per Paycheck (24)		Annual	
		Board	Employee	Board	Employee	Board	Employee
Single	\$1,020.59	\$969.56	\$51.03	\$484.78	\$25.51	\$11,634.74	\$612.35
Single + Child	\$1,695.40	\$1,009.56	\$685.83	\$504.78	\$342.92	\$12,114.74	\$8,230.02
Single + Spouse	\$1,921.52	\$1,009.56	\$911.96	\$504.78	\$455.98	\$12,114.74	\$10,943.55
Family	\$2,212.27	\$1,009.56	\$1,202.70	\$504.78	\$601.35	\$12,114.74	\$14,432.45

  

Coverage (18 Pay)	Cost	Monthly Contribution		Per Paycheck (18)		Annual	
		Board	Employee	Board	Employee	Board	Employee
Single	\$1,360.79	\$1,292.75	\$68.04	\$646.37	\$34.02	\$11,634.74	\$612.35
Single + Child	\$2,260.53	\$1,346.08	\$914.45	\$673.04	\$457.22	\$12,114.74	\$8,230.02
Single + Spouse	\$2,562.03	\$1,346.08	\$1,215.95	\$673.04	\$607.97	\$12,114.74	\$10,943.55
Family	\$2,949.69	\$1,346.08	\$1,603.61	\$673.04	\$801.80	\$12,114.74	\$14,432.45

<b>Silver Plan</b>							
<i>Single = \$2,000 deductible - \$5,000 Total Out of Pocket Expense per calendar year</i>							
<i>Family = \$6,000 deductible - \$10,000 Total Out of Pocket Expense per calendar year</i>							
Coverage (24 Pay)	Cost	Monthly Contribution		Per Paycheck (24)		Annual	
		Board	Employee	Board	Employee	Board	Employee
Single	\$899.74	\$854.75	\$44.99	\$427.37	\$22.49	\$10,257.00	\$539.84
Single + Child	\$1,484.82	\$894.75	\$590.07	\$447.37	\$295.03	\$10,737.00	\$7,080.83
Single + Spouse	\$1,683.44	\$894.75	\$788.69	\$447.37	\$394.34	\$10,737.00	\$9,464.22
Family	\$2,019.64	\$894.75	\$1,124.89	\$447.37	\$562.45	\$10,737.00	\$13,498.70

  

Coverage (18 Pay)	Cost	Monthly Contribution		Per Paycheck (18)		Annual	
		Board	Employee	Board	Employee	Board	Employee
Single	\$1,199.65	\$1,139.67	\$59.98	\$569.83	\$29.99	\$10,257.00	\$539.84
Single + Child	\$1,979.76	\$1,193.00	\$786.76	\$596.50	\$393.38	\$10,737.00	\$7,080.83
Single + Spouse	\$2,244.58	\$1,193.00	\$1,051.58	\$596.50	\$525.79	\$10,737.00	\$9,464.22
Family	\$2,692.86	\$1,193.00	\$1,499.86	\$596.50	\$749.93	\$10,737.00	\$13,498.70

<b>HSA High Deductible Plan</b>							
<i>Single = \$2,800 deductible - \$5,600 Total Out of Pocket Expense per calendar year</i>							
<i>Family = \$5,600 deductible - \$11,200 Total Out of Pocket Expense per calendar year</i>							
Coverage (24 Pay)	Cost	Monthly Contribution		Per Paycheck (24)		Annual	
		Board	Employee	Board	Employee	Board	Employee
Single	\$895.44	\$850.67	\$44.77	\$425.34	\$22.39	\$10,208.05	\$537.27
Single + Child	\$1,477.73	\$890.67	\$587.06	\$445.34	\$293.53	\$10,688.05	\$7,044.68
Single + Spouse	\$1,675.38	\$890.67	\$784.71	\$445.34	\$392.36	\$10,688.05	\$9,416.53
Family	\$2,009.99	\$890.67	\$1,119.32	\$445.34	\$559.66	\$10,688.05	\$13,431.79

  

Coverage (18 Pay)	Cost	Monthly Contribution		Per Paycheck (18)		Annual	
		Board	Employee	Board	Employee	Board	Employee
Single	\$1,193.92	\$1,134.23	\$59.70	\$567.11	\$29.85	\$10,208.05	\$537.27
Single + Child	\$1,970.30	\$1,187.56	\$782.74	\$593.78	\$391.37	\$10,688.05	\$7,044.68
Single + Spouse	\$2,233.84	\$1,187.56	\$1,046.28	\$593.78	\$523.14	\$10,688.05	\$9,416.53
Family	\$2,679.98	\$1,187.56	\$1,492.42	\$593.78	\$746.21	\$10,688.05	\$13,431.79

<b>Bronze High Deductible Plan</b>							
<i>Single = \$3,350 deductible - \$6,450 Total Out of Pocket Expense per calendar year</i>							
<i>Family = \$6,450 deductible - \$12,900 Total Out of Pocket Expense per calendar year</i>							
Coverage (24 Pay)	Cost	Monthly Contribution		Per Paycheck (24)		Annual	
		Board	Employee	Board	Employee	Board	Employee
Single	\$775.31	\$736.55	\$38.77	\$368.27	\$19.38	\$8,838.59	\$465.19
Single + Child	\$1,268.26	\$0.00	\$1,268.26	\$0.00	\$634.13	\$0.00	\$15,219.13
Single + Spouse	\$1,439.35	\$0.00	\$1,439.35	\$0.00	\$719.68	\$0.00	\$17,272.25
Family	\$1,829.40	\$0.00	\$1,829.40	\$0.00	\$914.70	\$0.00	\$21,952.78

  

Coverage (18 Pay)	Cost	Monthly Contribution		Per Paycheck (18)		Annual	
		Board	Employee	Board	Employee	Board	Employee
Single	\$1,033.75	\$982.07	\$51.69	\$491.03	\$25.84	\$8,838.59	\$465.19
Single + Child	\$1,691.01	\$0.00	\$1,691.01	\$0.00	\$845.51	\$0.00	\$15,219.13
Single + Spouse	\$1,919.14	\$0.00	\$1,919.14	\$0.00	\$959.57	\$0.00	\$17,272.25
Family	\$2,439.20	\$0.00	\$2,439.20	\$0.00	\$1,219.60	\$0.00	\$21,952.78